

# RESOURCES

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## FEDERAL GOVERNMENT SUPPORT PROGRAMS

### CANADA EMERGENCY WAGE SUBSIDY (CEWS)

[www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy.html](http://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy.html)

- Subsidy generally covers 75% of an employee's wages - up to \$847 per week - for employers of all sizes and across all sectors who have suffered a drop in gross revenues of at least 15% in March, and 30% in April and May.

### TEMPORARY 10% WAGE SUBSIDY

[www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy/cews-apply-guide.html](http://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy/cews-apply-guide.html)

- Is a three-month measure that will allow eligible employers to reduce the amount of payroll deduction required to be remitted to the Canada Revenue Agency (CRA).

### EXTENDING THE WORK-SHARING PROGRAM

[www.canada.ca/en/employment-social-development/services/work-sharing.html](http://www.canada.ca/en/employment-social-development/services/work-sharing.html)

- Extends the maximum duration of the Work-Sharing program from 38 weeks to 76 weeks for employers affected by COVID-19

### BUSINESS CREDIT AVAILABILITY PROGRAM (BCAP)

[www.edc.ca/en/solutions/working-capital/bcap-guarantee.html](http://www.edc.ca/en/solutions/working-capital/bcap-guarantee.html)

- Provides additional support through the Business Development Bank of Canada (BDC) and Export Development Canada (EDC).

### LOAN GUARANTEE FOR SMALL AND MEDIUM-SIZED ENTERPRISES

[www.bdc.ca/en/about/mediaroom/news\\_releases/pages/new-small-medium-sized-enterprise-loan-guarantee-program-help-ease-access-credit-entrepreneurs-impacted-covid-19.aspx](http://www.bdc.ca/en/about/mediaroom/news_releases/pages/new-small-medium-sized-enterprise-loan-guarantee-program-help-ease-access-credit-entrepreneurs-impacted-covid-19.aspx)

- Through the Business Credit Availability Program, Export Development Canada (EDC) is working with financial institutions to guarantee 80% of new operating credit and cash flow term loans of up to \$6.25 million to small and medium-sized enterprises (SMEs).

### CANADA EMERGENCY BUSINESS ACCOUNT (CEBA)

[www.ceba-cuec.ca/](http://www.ceba-cuec.ca/)

- Will provide interest-free loans of up to \$40,000 to small businesses and not-for-profits, to help cover their operating costs during a period where their revenues have been temporarily reduced.

### CANADA EMERGENCY COMMERCIAL RENT ASSISTANCE (CECRA)

[www.cmhc-schl.gc.ca/en/finance-and-investing/covid19-cecra-small-business](http://www.cmhc-schl.gc.ca/en/finance-and-investing/covid19-cecra-small-business)

- CECRA will provide forgivable loans to qualifying commercial property owners to cover 50 per cent of three monthly rent payments that are payable by eligible small business tenants who are experiencing financial hardship during April, May and June.

### REGIONAL RELIEF AND RECOVERY FUND: COVID-19

[www.ic.gc.ca/eic/site/icgc.nsf/eng/h\\_07682.html](http://www.ic.gc.ca/eic/site/icgc.nsf/eng/h_07682.html)

- The Regional Relief and Recovery Fund (RRRF) is a special one-time relief fund established by the Government of Canada to support businesses and organizations economically impacted by the COVID-19 pandemic

### LARGE EMPLOYER EMERGENCY FINANCING FACILITY (LEEFF)

[www.pm.gc.ca/en/news/news-releases/2020/05/11/prime-minister-announces-additional-support-businesses-help-save](http://www.pm.gc.ca/en/news/news-releases/2020/05/11/prime-minister-announces-additional-support-businesses-help-save)

- Large Employer Emergency Financing Facility (LEEFF) is to provide bridge financing of at least \$60 million to Canada's largest employers, whose needs during the pandemic are not being met through conventional financing, in order to keep their operations going.

## ONTARIO GOVERNMENT

### INTEREST AND PENALTY RELIEF

[www.ontario.ca/page/covid-19-support-businesses](http://www.ontario.ca/page/covid-19-support-businesses)

- Businesses will get five months of interest and penalty relief to file and make payments for the majority of provincially administered taxes.

### WSIB PAYMENT DEFERRALS

[www.wsib.ca/en/financialrelief](http://www.wsib.ca/en/financialrelief)

- Employers can defer Workplace Safety and Insurance Board (WSIB) payments for up to six months.

### EMPLOYER HEALTH TAX RELIEF

[www.fin.gov.on.ca/en/bulletins/eh/eh-exemption-2020.html](http://www.fin.gov.on.ca/en/bulletins/eh/eh-exemption-2020.html)

- increasing the Employer Health Tax (EHT) exemption for 2020 from \$490,000 to \$1 million. As an employer, this means relief of up to \$9,945.

### REGIONAL OPPORTUNITIES INVESTMENT TAX CREDIT

[www.budget.ontario.ca/2020/marchupdate/annex.html#section-3](http://www.budget.ontario.ca/2020/marchupdate/annex.html#section-3)

- If you are building, renovating or acquiring commercial or industrial buildings in designated regions in Ontario, you could be eligible to save up to \$50,000 this year.

### ONTARIO TOGETHER INITIATIVE

[www.covid-19.ontario.ca/how-your-organization-can-help-fight-coronavirus](http://www.covid-19.ontario.ca/how-your-organization-can-help-fight-coronavirus)

- If your business or organization has emergency products (such as swabs, masks and eye protection), services or solutions that can help support our response to COVID-19.

### WORKPLACE PPE SUPPLIER DIRECTORY

[www.covid-19.ontario.ca/workplace-ppe-supplier-directory#no-back](http://www.covid-19.ontario.ca/workplace-ppe-supplier-directory#no-back)

- The Workplace PPE Supplier Directory has an up-to-date list of Ontario companies and business associations that are ready to supply personal protective equipment.

## OTHER HELPFUL RESOURCES FROM OUR PARTNERS

### ONTARIO CHAMBER OF COMMERCE (OCC)

#### PANDEMIC PREPAREDNESS TOOLKIT FOR COVID-19

[www.occ.ca/wp-content/uploads/OCC-Pandemic-Preparedness-Toolkit-for-COVID-19\\_final.pdf](http://www.occ.ca/wp-content/uploads/OCC-Pandemic-Preparedness-Toolkit-for-COVID-19_final.pdf)

- The Ontario Chamber of Commerce and Hicks Morley have created a COVID-19 Pandemic Preparedness Toolkit to support Ontario businesses.

### ORGANIZATION OF CANADIAN NUCLEAR INDUSTRIES (OCNI)

#### OCNI PANDEMIC TOOLKIT

[www.ocni.ca/public-resources/covid19-toolkit/](http://www.ocni.ca/public-resources/covid19-toolkit/)

- OCNI has developed this toolkit to help you stay informed on materials available on the COVID-19. Please share these materials, bookmark the page, and check back often for the most up-to-date information.

### CANADIAN MANUFACTURES AND EXPORTERS (CME)

#### PPE BEST PRACTICE IN THE MANUFACTURING WORKPLACE

[www.cme-mec.ca/wp-content/uploads/2020/05/COVID-19-PPE-FOR-THE-MANUFACTURING-SECTOR-7may2020V2.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/05/COVID-19-PPE-FOR-THE-MANUFACTURING-SECTOR-7may2020V2.pdf)

- This document reviews proper sourcing, fitting, policies and procedures critical to keeping employees safe from COVID-19

## CANADIAN MANUFACTURES AND EXPORTERS (CME) Continued

### EMPLOYEE RE-INTEGRATION BEST PRACTICE FOR GROUPS OF 10 OR MORE

[www.cme-mec.ca/wp-content/uploads/2020/04/Employee-Re-integration-Best-Practices-30apr2020V6-1.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/04/Employee-Re-integration-Best-Practices-30apr2020V6-1.pdf)

- This tip sheet contains best practices to create return to work plans as restrictions loosen or workers are brought back from a temporary lay-off.

### COVID-19 PSYCHOLOGICAL HEALTH AND SAFETY

[www.cme-mec.ca/wp-content/uploads/2020/04/Mental-Health-27apr2020highresolution.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/04/Mental-Health-27apr2020highresolution.pdf)

- Tips and insights to help manufacturers address mental health in the workplace throughout the COVID-19 outbreak.

### SOCIAL DISTANCING IN THE MANUFACTURING WORKPLACE

[www.cme-mec.ca/wp-content/uploads/2020/04/COVID-19-SOCIAL-DISTANCING-17apr2020.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/04/COVID-19-SOCIAL-DISTANCING-17apr2020.pdf)

- Protocols and guidelines to help manufacturers put in place social distancing measures to keep employees safe through the COVID-19 crisis

### GUIDELINES FOR HEALTHY AND SAFE OPERATION DURING COVID-19

[www.cme-mec.ca/wp-content/uploads/2020/04/Guidelines-for-Healthy-and-Safe-Operations-During-COVID-19-Pandemic-2.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/04/Guidelines-for-Healthy-and-Safe-Operations-During-COVID-19-Pandemic-2.pdf)

- Comprehensive guide on COVID-19 so far, aiming to answers manufacturers' most pressing operational questions.

### PROTOCOLS AND GUIDELINES: COVID-19 POSITIVE EMPLOYEE

[www.cme-mec.ca/wp-content/uploads/2020/04/CME-COVID-19-Resource-Guide-v5-2020.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/04/CME-COVID-19-Resource-Guide-v5-2020.pdf)

- Prepared recommendations to guide manufacturers through the necessary steps and operational decisions that follow a positive COVID-19 diagnosis.

### IMPORTED GOODS AND PACKAGES

[www.cme-mec.ca/wp-content/uploads/2020/03/2020-CME-Made-Safe-COVID-19-Health-and-Safety-Tips-Shipping-FINAL-WEB.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/03/2020-CME-Made-Safe-COVID-19-Health-and-Safety-Tips-Shipping-FINAL-WEB.pdf)

- CME Made Safe has prepared a document to help manufacturers implement effective safety measures for goods shipped over borders.

### DEVELOPING A REMOTE WORK POLICY DURING A PANDEMIC

[www.cme-mec.ca/wp-content/uploads/2020/03/Developing-a-Remote-Work-Policy-During-a-Pandemic-Final.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/03/Developing-a-Remote-Work-Policy-During-a-Pandemic-Final.pdf)

- Although the majority of the manufacturing workforce cannot work remotely, this resource may be useful for support staff and others who have more flexibility.

### BUSINESS CONTINUITY AND DISASTER RECOVERY PLANNING GUIDE

[www.cme-mec.ca/wp-content/uploads/2020/03/Business-Continuity-Disaster-Recovery-Planning-Guide-2020.pdf](http://www.cme-mec.ca/wp-content/uploads/2020/03/Business-Continuity-Disaster-Recovery-Planning-Guide-2020.pdf)

- CME developed this document to help members develop a comprehensive plan in the event business operations are affected by the illness

### CME ONLINE TRAINING SERVICES

[www.cme-mec.ca/online-training-services/](http://www.cme-mec.ca/online-training-services/)

- These hour-long webinars aim to provide manufacturers with the information they need to operate throughout the COVID-19 pandemic and beyond.

## ADDITIONAL RESOURCES

The federal government is also helping businesses. Learn more about the assistance they offer.

- Government of Canada's resources for Canadian businesses  
[www.canada.ca/en/services/business/maintaingrowimprovebusiness/resources-for-canadian-businesses.html](http://www.canada.ca/en/services/business/maintaingrowimprovebusiness/resources-for-canadian-businesses.html)
- Canadian Federation of Independent Businesses: COVID-19 Small Business Help Centre  
[www.ontario.ca/page/2019-novel-coronavirus](http://www.ontario.ca/page/2019-novel-coronavirus)
- Canadian Chamber of Commerce: COVID-19 Business Resilience  
[www.chamber.ca/resources/pandemic-preparedness/](http://www.chamber.ca/resources/pandemic-preparedness/)
- Pandemic Preparedness Guide for Business  
[www.chamber.ca/resources/pandemic-preparedness/BusinessPrepGuidePanPrep2020](http://www.chamber.ca/resources/pandemic-preparedness/BusinessPrepGuidePanPrep2020)

## MONITOR COVID-19

- Government of Ontario: Status of COVID-19 Cases  
[www.covid-19.ontario.ca/](http://www.covid-19.ontario.ca/)
- Government of Ontario: COVID-19 information for Ontarians  
[www.ontario.ca/page/2019-novel-coronavirus](http://www.ontario.ca/page/2019-novel-coronavirus)
- Government of Ontario: MULTILINGUAL Fact Sheets about COVID-19  
[www.ontario.ca/page/2019-novel-coronavirus#section-14](http://www.ontario.ca/page/2019-novel-coronavirus#section-14)
- Centre for Disease Control (CDC) and Prevention: COVID-19 Resources  
[www.cdc.gov/coronavirus/2019-ncov/index.html](http://www.cdc.gov/coronavirus/2019-ncov/index.html)
- World Health Organization (WHO): COVID-19 Updates  
[www.who.int/emergencies/diseases/novel-coronavirus-2019](http://www.who.int/emergencies/diseases/novel-coronavirus-2019)
- Coronavirus disease (COVID-19): Resources for Canadian businesses  
[www.tradecommissioner.gc.ca/campaign-campagne/ressources-entreprises-COVID-19-business-resources.aspx?lang=eng](http://www.tradecommissioner.gc.ca/campaign-campagne/ressources-entreprises-COVID-19-business-resources.aspx?lang=eng)